



September 19, 2025

To whom it may concern,

Company Name: KINDEN CORPORATION

Representative: Takao Uesaka, President

(Securities Code: 1944, TSE Prime Market)

Contact: Hiroaki Kobayashi, Executive Officer,

General Manager of General Affairs & Legal Department

(Tel: +81-6-6375-6000)

Notice Concerning Completion of Payment and Partial Forfeiture for Disposal of Treasury Shares as Restricted Stock-Based Incentives for the Employees' Shareholding Association

KINDEN CORPORATION (the "Company") hereby announces that it completed payment procedures today for the disposal of treasury shares as Restricted Stock-Based Incentives for the Employees' Shareholding Association, which was resolved at the meeting of its Board of Directors held on May 21, 2025.

In addition, changes were made to the initially planned number of shares of disposal and total disposal amount due to partial forfeiture, and the details of those changes are also announced.

For details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock-Based Incentives for the Employees' Shareholding Association" announced on May 21, 2025.

1. Summary of disposal of treasury shares (Changes are underlined)

		After change	Before change
(1)	Date of disposal	September 19, 2025	September 19, 2025
(2)	Type and number of shares	1,002,400 common shares of the	1,083,200 common shares of the
	of disposal	Company	Company
(3)	Disposal value	¥3,770 per share	¥3,770 per share
(4)	Total amount of disposal	¥ <u>3,779,048,000</u>	¥ <u>4,083,664,000</u>
(5)	Disposal method (planned	Through third-party allotment	Through third-party allotment
	allottee)	(KINDEN Employees' Shareholding	(KINDEN Employees' Shareholding
		Association: 1,002,400 shares)	Association: 1,083,200 shares)

2. Reason for change

The changes to the number of shares of disposal and total disposal amount have arisen as a result of finalizing the number of members agreeing to the Restricted Stock-Based Incentive Plan for the Employees' Shareholding Association.