

**Translation:** Please note that the following is a translation of the original Japanese version, which is prepared for the convenience of investors. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.



April 25, 2025

To whom it may concern,

Company Name: KINDEN CORPORATION

Representative: Takao Uesaka, President

(Securities Code: 1944, TSE Prime Market)

Contact: Shingo Yoshihara,

Executive Officer, General Manager of Finance & Accounting Department

(Tel: +81-6-6375-6000)

### Notice Concerning Dividends of Surplus (Increase in Dividend)

KINDEN CORPORATION (the “Company”) hereby announces that it has resolved at a meeting of its Board of Directors held on April 25, 2025 to pay dividends of surplus with a record date of March 31, 2025 as described below.

This matter is scheduled to be officially decided upon approval at the 111th Ordinary General Meeting of Shareholders of the Company to be held on June 25, 2025.

#### Particulars

##### 1. Details of year-end dividend for the fiscal year ended March 31, 2025

	Determined amount	Most recent dividend forecast (revised on January 31, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as left	March 31, 2024
Dividend per share (Yen)	50.00 (Ordinary dividend of ¥45 + commemorative dividend of ¥5)	42.00 (Ordinary dividend of ¥37 + commemorative dividend of ¥5)	43.00
Total amount of dividends	¥9,937 million	—	¥8,655 million
Effective date	June 26, 2025	—	June 26, 2024
Source of dividends	Retained earnings	—	Retained earnings

##### 2. Reason

The Company will actively expand the foundation of its business, mainly by leveraging human resources, a source of competitiveness, from a long-term perspective. By doing so, we will seek to achieve sustainable growth and development. We expect that these efforts will contribute to long-term benefits for our stakeholders.

We consider the distribution of profits to shareholders as one of our important management issues in the future as well. We also maintain the fundamental policy of placing top priority on stable and sustainable dividends for shareholders, with a dividend policy that also takes into account business results and financial

performance.

In addition, we have an interim dividend system in place to increase opportunities to distribute profits and aim to achieve shareholder-focused management by, for example, paying commemorative dividends when we reach a milestone or celebrate an anniversary.

We pay interim dividends equal to half the amount of expected annual dividends, which are calculated based on full-year earnings forecasts. Meanwhile, we determine the amount of year-end dividends by subtracting the amount of interim dividends from the amount of annual dividends, which are calculated based on actual business results confirmed at fiscal year-end.

Based on the aforementioned basic policy and the Company's capital policy, we had previously announced a year-end dividend of ¥42 per share (ordinary dividend of ¥37 and an 80th anniversary commemorative dividend of ¥5) for the fiscal year ended March 31, 2025. However, taking into account the performance of the current fiscal year and other factors, we have decided to increase the dividend by an additional ¥8, resulting in a total dividend of ¥50 per share (ordinary dividend of ¥45 and an 80th anniversary commemorative dividend of ¥5).

As a result, the full-year dividend for the current fiscal year will be ¥90 per share (ordinary dividend of ¥80 and an 80th anniversary commemorative dividend of ¥10), including an interim dividend of ¥40 (ordinary dividend of ¥35 and an 80th anniversary commemorative dividend of ¥5).

We plan to pay an annual dividend of ¥100 per share for the fiscal year ending March 31, 2026. This will include an interim dividend of ¥50 and a year-end dividend of ¥50.

(Reference) Breakdown of annual dividends per share

(Yen)

Record date	Dividend per share		
	Second quarter-end	Fiscal-year-end	Total
Forecast for the next fiscal year	50.00	50.00	100.00
Actual results for the current fiscal year	40.00 (Ordinary dividend of ¥35 + commemorative dividend of ¥5)	50.00 (Ordinary dividend of ¥45 + commemorative dividend of ¥5)	90.00 (Ordinary dividend of ¥80 + commemorative dividend of ¥10)
Actual results for the previous fiscal year	20.00	43.00	63.00

- End -